

# Laura Brown 2015 Self Initiated Performance Review

Last Modified: 02/02/2016

1. Please check the category or categories that best describe your role in your interactions with UConn Community & Economic Development Educator Laura Brown in 2015.

#	Answer	Bar	Response	%
1	I partnered significantly with Laura on programs or projects		7	47%
2	I participated in Laura's programs or projects		1	7%
3	I provided administrative or programatic support for Laura's work		0	0%
4	I participated in professional teams or projects with Laura and am aware of her programming		6	40%
5	I participated in professional teams or projects with Laura but am not familiar with her programming		1	7%
6	Other- please comment below		4	27%

Other- please comment below	
She facilitated strategic planning for our Board of Directors	
Laura was in charge of the framework that my students used for evaluating a neighborhood. Any less than superlative comments I make relate to the limitations of the framework, not to her skills.	
As a research intern, I conducted background research for two of Laura's projects/programs. Along with Laura, I wrote a literature review of economic impact studies of greenways and multi-trails. I also researched possible theoretical foundations for the First Impression community exchange program.	
She facilitated a survey and focus group which I spearheaded	

2. If you were asked to describe Laura as an educator, what would you say?

**Text Response**

On point, on topic, very studious and hard working. Engaged and engaging.

Laura is a knowledgeable, thoughtful, and dedicated educator. She is a stellar example of a person that is driven to fulfill the land grant mission through education.

Competent, knows how to engage people and keep folks focused on the task at hand, flexible, guided our planning process along very well and appropriately interjected her knowledge and expertise.

Very intelligent, flexible, imaginative, hard working and committed. Great classroom style with the students, a lot of patience in working with them yet the ability to challenge them without them even realizing that they're being gently prodded to think critically.

she is thoughtful in her approach to her programs and is knowledgeable

Very helpful and easy to work with.

As I worked largely independently, I was not a direct beneficiary of Laura's teaching. However, I accompanied her to several meeting and an Extension seminar and considered her presentations to be well-organized and engaging.

Laura is thoughtful, well prepared and dedicated to ensuring her programs are high quality and beneficial to participants.

She is an excellent communicator and carefully plans the programs she develops and implements.

In our interactions Laura has proved very knowledgeable about all topics and has very easily conveyed that information. With this I would say she is very good educator.

Extremely knowledgeable in what she does.

Thorough, reliable, takes time to reflect, very professional, has high standards for herself

Thorough, professional, listens to the needs of the audience.

3. Please respond to the following statements: Laura

#	Question	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	N/A - Don't know	Total Responses	Mean
1	Provides leadership for planning and implementing educational programs	11	1	0	0	0	3	15	2.07
2	Programs based on important needs	9	3	1	0	0	2	15	2.00
3	Programs based on research and current knowledge	14	1	0	0	0	0	15	1.07
4	Programs in an appropriate way for the audience	13	1	1	0	0	0	15	1.20
5	Is responsive to the needs of stakeholders	14	0	0	0	0	1	15	1.33
6	Works effectively on teams, as a team member, or a leader (formal and informal teams and workgroups)	11	3	0	0	0	1	15	1.53
7	Follows through on promises and commitments	15	0	0	0	0	0	15	1.00
8	Holds people accountable to agreed upon standards	12	0	0	0	0	3	15	2.00
9	Expresses confidence in the abilities of others	13	2	0	0	0	0	15	1.13
10	Articulates a vision and leadership philosophy	11	3	0	0	0	1	15	1.53
11	Recognizes others for commitment to shared values	15	0	0	0	0	0	15	1.00
12	Experiments & takes risks	9	1	3	0	0	2	15	2.13
13	Asks for feedback	14	1	0	0	0	0	15	1.07
14	Treats others with dignity and respect	15	0	0	0	0	0	15	1.00

4. Please comment or provide examples on the above including how Laura's work has impacted you:

**Text Response**

Laura has made significant contributions to our national program team and as a result improved programming that's being used nationally.

Laura has been extremely helpful in getting my class to go beyond their comfort zones and explore a neighborhood they didn't know and analyze it in ways they may not have thought about before.

I am grateful for the opportunity to work with Laura and tie my research to real-world issues.

I worked with Laura on a project and she was very open in sharing her work, adapting it based on shared ideas and receiving feedback. She is knowledgeable of the literature and integrates research into her work.

Laura shared her experiences with First Impressions with several Extension faculty from other states. We all benefited from Laura's insights and the materials she developed.

Laura was extremely helpful in helping me understand the semantics of focus groups and surveys. She explained everything in a way that the stakeholders understood the process as well. She was very responsive to timelines and meetings. Her final reports and summaries were an unbiased opinion of the information and well written.

It has motivated me to improve the quality of my own work

Laura has been instrumental in helping conduct a critical planning study that will benefit several communities in our region. Her thoughtful approach and the support that extension has provided is allowing a more comprehensive study than would have been possible without her participation.

5. In what ways could Laura improve as a Community & Economic Development Educator?

**Text Response**

I think she is great and doesn't need improvement. I look forward to working with her more.

Laura is insightful, pragmatic, and motivated. I believe that she is excelling at her job and does not need to improve.

I have appreciated Laura's willingness to collaborate with colleagues in other states. We are working together on a publication about First Impressions and I look forward to seeing that through to completion.

Broaden her portfolio of work over time, in terms of geography and also topic. Maybe she could develop a portfolio of online tools for entities that do not get to work with her directly.